REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE

January 20, 2014

REVENUE MEMORANDUM ORDER No. 6-2014

SUBJECT : Promulgation and Implementation of the Performance Evaluation Division (PED) Charter

TO : All Internal Revenue Officials, Employees, and Other Concerned Stakeholders

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The call for good governance is reflective of a public service institution. The Bureau of Internal Revenue (BIR), one of the government agencies tasked to collect and manage national tax, is mandated to uphold at all times the Constitutional principle that, a public office is a public trust. It is incumbent upon all of its officers and employees to increase transparency in the conduct of program, activities and projects, and accountability to the public in providing tax-related services.

The PED is established to assure the BIR process owners that internal controls are adequately designed, and operating as intended. These controls are evaluated to determine its weakness and strength in mitigating risks that impact process/functional objectives and agency strategic goals and objectives as well.

This Charter defines the authority, independence, objectivity, and responsibility of the PED. Further, this Charter describes the organizational structure, reporting lines, and approach and methodology of PED in the delivery of evaluation and monitoring services. PED is a partner in the development of an improved and transparent processes. It is committed to develop accountable personnel in safeguarding the BIR resources.

Importantly, for PED to be faithful to its mandate, and accomplishment of its goals and objectives, we enjoined all the internal and external stakeholders and the public to increase their awareness of the PED's roles and responsibilities through this Charter. The Charter will be published and posted in conspicuous places and channels to reach the general public.

This Order shall take effect immediately.

(Original Signed)
KIM S. JACINTO-HENARES
Commissioner of Internal Revenue