REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE
Quezon City

BUREAU OF INTERNAL REVENUE
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March 10, 2020

REVENUE MEMORANDUM ORDER NO. 13-2020

TO : **All Revenue Officials and Employees**

SUBJECT : **Amending RMO 1-2019 on the Procedures and Guidelines prescribed under the BIR'S Best Employee for Service Excellence and Public Trust (BIR'S BEST) Annual Search**

I. BACKGROUND

As part of the continuing implementation of Civil Service Commission (CSC) Memorandum Circular (MC) No. 1, series of 2001 re: Program on Awards and Incentives for Service Excellence (PRAISE) thru Revenue Memorandum Order (RMO) No. 28-2004 on the BIR PRAISE, as well as enhancement of the BIR's Rewards and Recognition programs consistent with CSC MC No. 3, s. 2012 on the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (CSC PRIME-HRM), the **BIR's Best Employee for Service Excellence and Public Trust (BIR's BEST)** is hereby established to recognize the contributions of the men and women of the revenue service in the performance of their duties and responsibilities, commitment to public service and adherence to the Code of Conduct for public officials and employees. However, there is a certain item of the said RMO that require amendment thus this Order is hereby issued to amend that item.

IV. PROCEDURES Amendment:

Item 4 shall be read as follows:

"4. The Executive PRAISE Committee shall select the over-all winner in each category and indorse the same to the Commissioner of Internal Revenue on or before July 1 of the current year for approval. The BIR's BEST finalists shall receive monetary reward amounting to P5,000 each and Certificates of Recognition from the Executive PRAISE Committee. The over-all winners shall receive ***monetary reward amounting to P10,000 each and*** Plaques of Recognition containing a citation and signature of the Commissioner. The awarding ceremony shall take place during the Annual BIR Anniversary Celebration."

VI. REPEALING CLAUSE

All revenue issuances or parts thereof inconsistent with the provisions of this order are hereby repealed or modified accordingly.

VII. EFFECTIVITY

This Order shall take effect immediately.

CAESAR R. DULAY
Commissioner of Internal Revenue

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